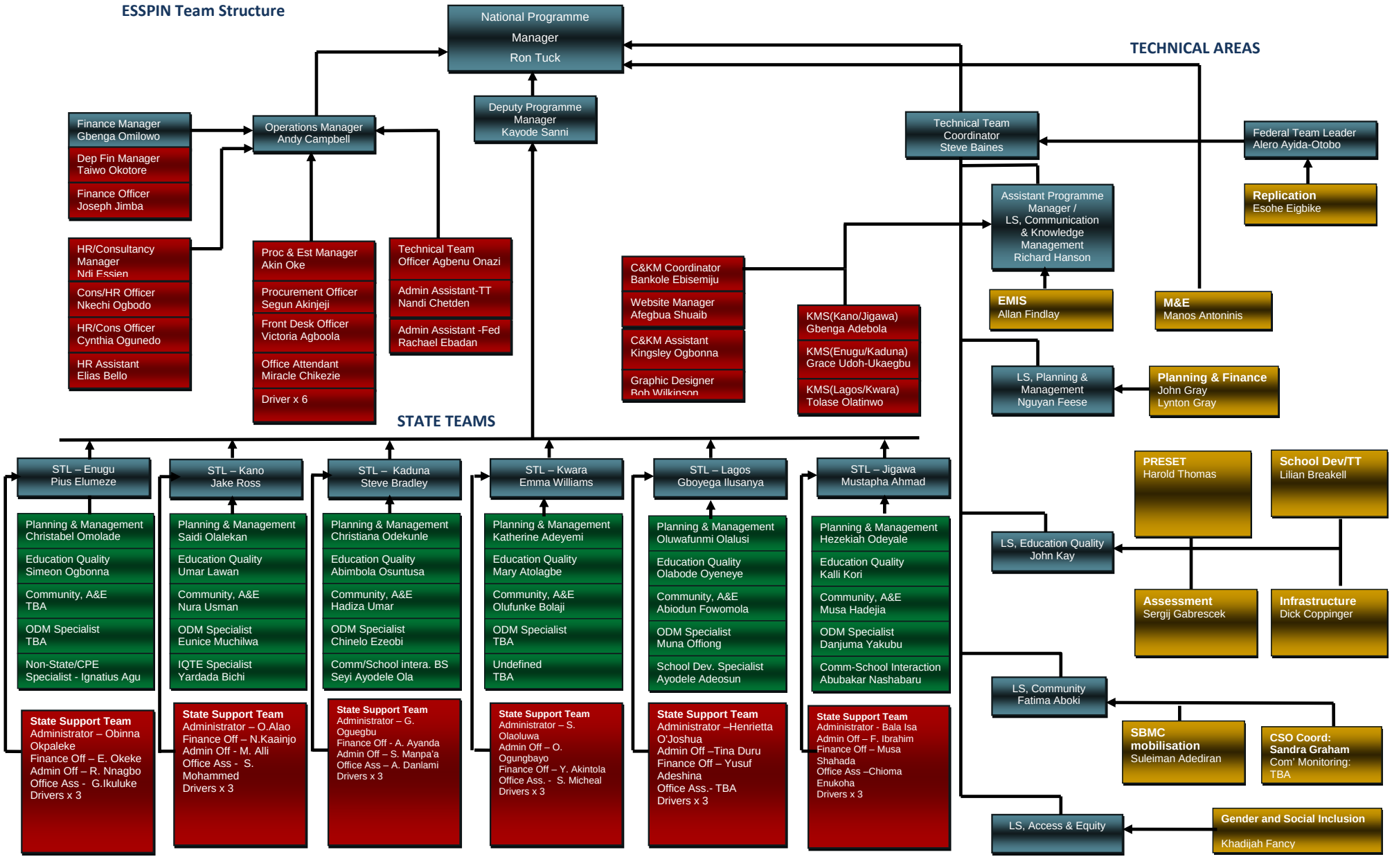ESSPIN Team Structure